

INNOVATIVE LEADERSHIP

EMBRACING THE 4IR

BY YORIS SEBASTIAN

HELLO... MY NAME IS YORIS SEBASTIAN



BOOK AUTHOR



7 BOOKS ABOUT CREATIVITY & 2 BOOKS ABOUT MILLENNIALS

PUBLIC SPEAKER



**The no 1 reason
more than half of Fortune 500
have disappeared
since the year 200**



FAILURE TO ACHIEVE DIGITAL CHANGE

WE DIDN'T DO ANYTHING WRONG



IF YOU DON'T DO IT SOMEONE ELSE WILL

In 1975, this Kodak employee invented the digital camera. His bosses made him hide it.

✉ G+ f t in

In 1975, 26-year old Kodak engineer Steve Sasson presented his prototype digital camera to the company's technical, marketing and business development departments. The latter two hated it.



**Launch your
bright future
today...**

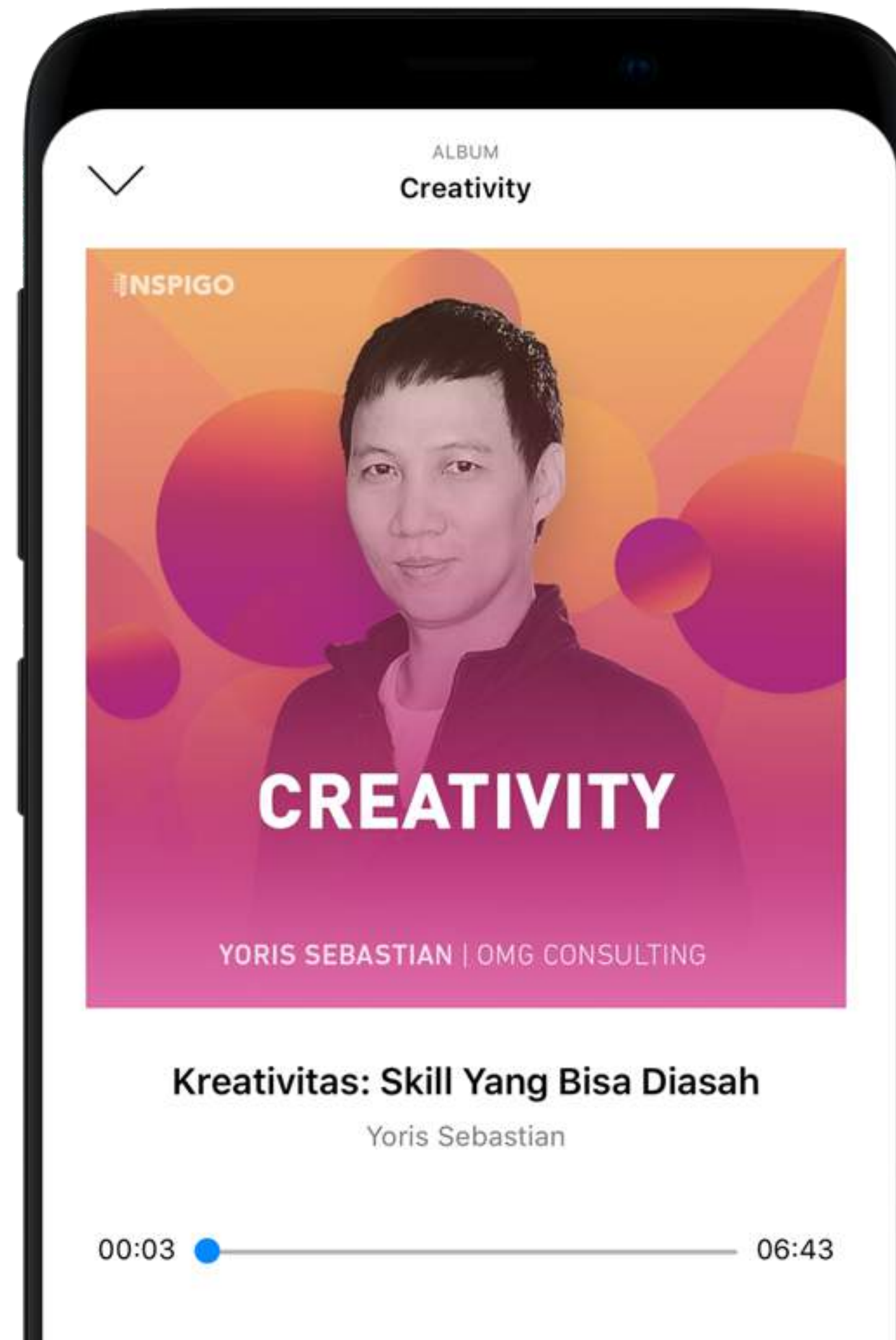
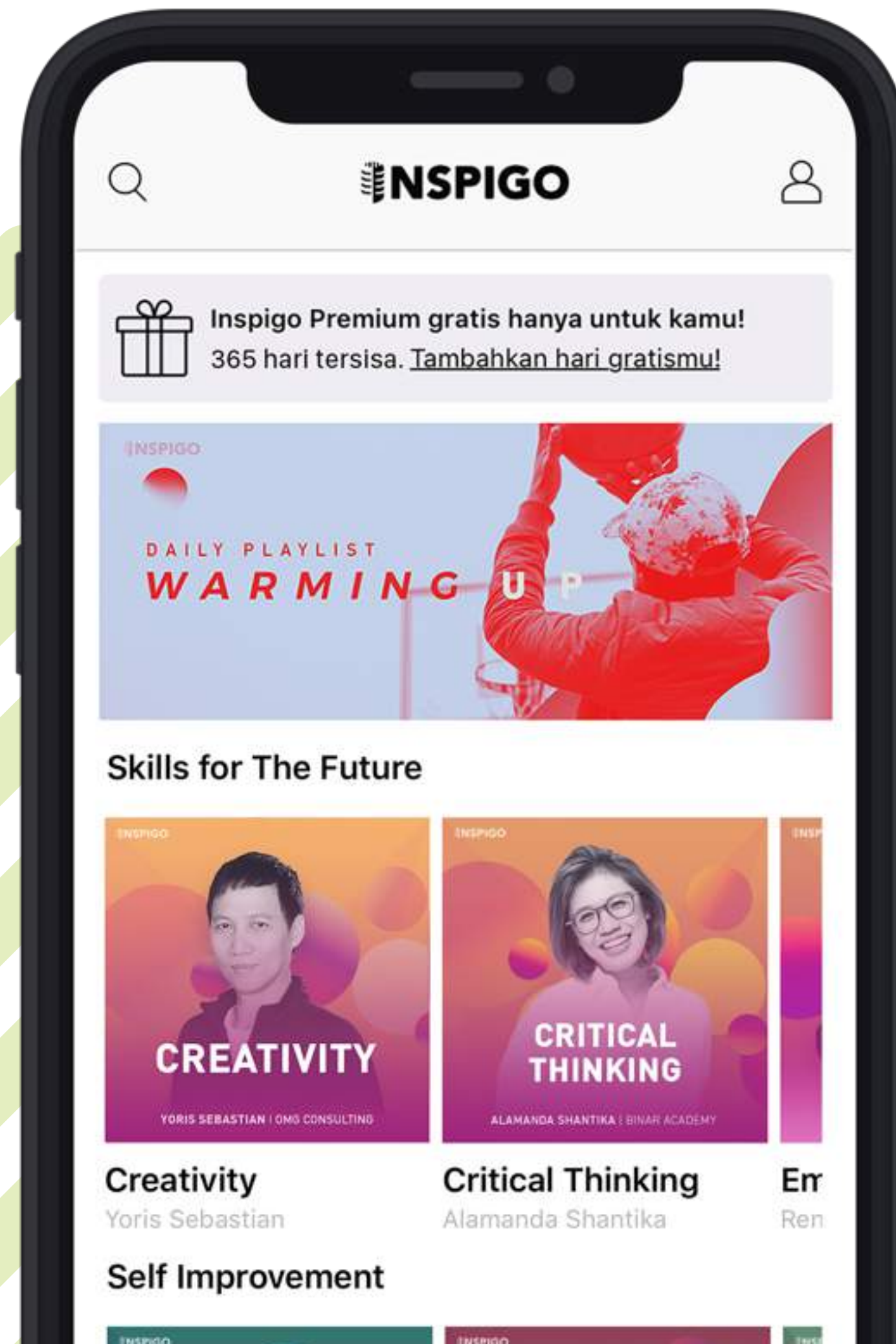
The new graduate job seeker's
guide to the top 100 employers

[FIND OUT MORE](#)

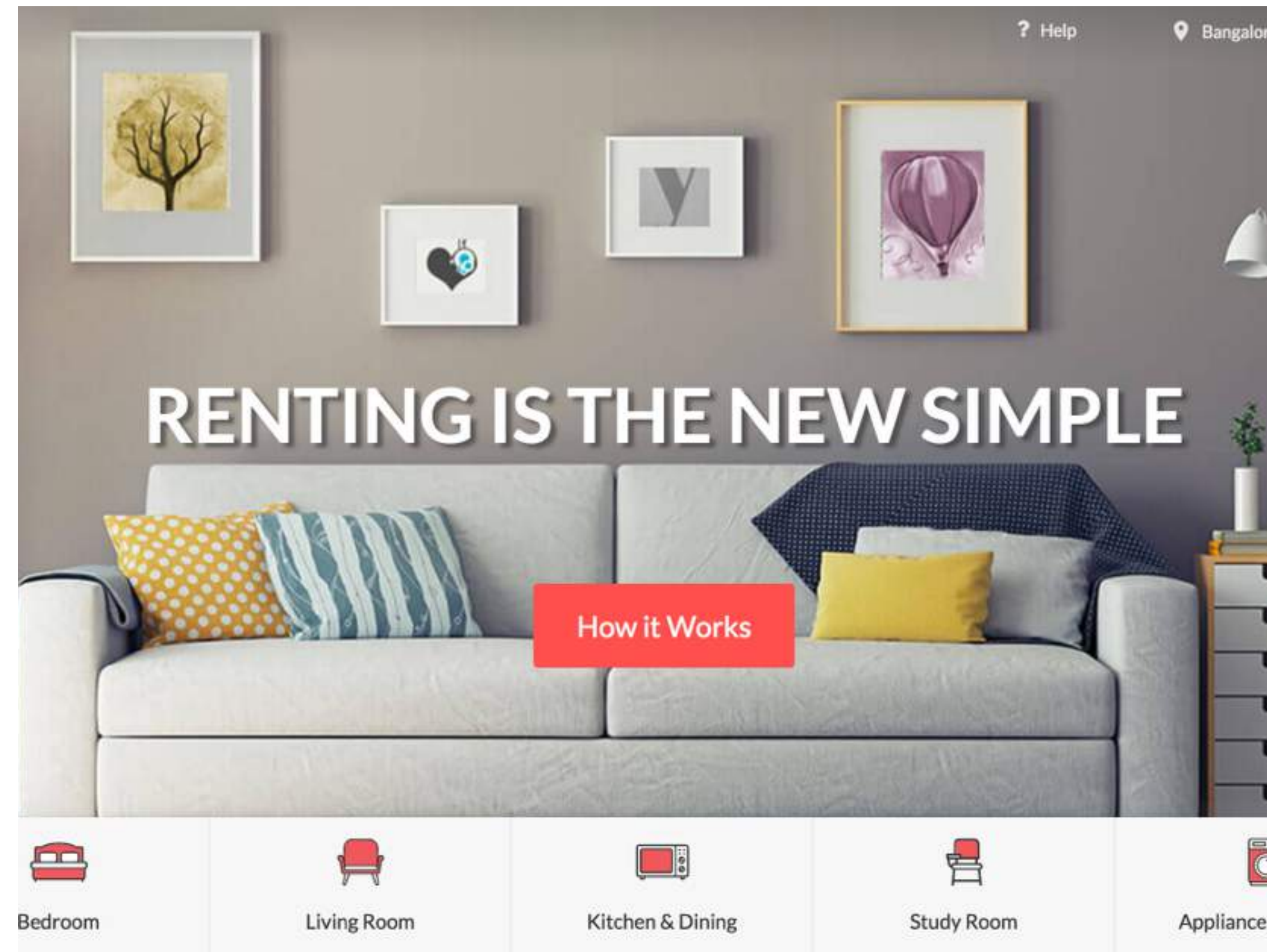
[FINANCIAL REVIEW](#)



DISRUPT MYSELF AS A PUBLIC SPEAKER



WE CAN'T PREDICT THE FUTURE



BUT WE CAN READ THE TREND

READ THE TREND AROUND WORLD

Change Your Closet Forever

Unlimited designer looks. One monthly price.

Free shipping
Free dry cleaning and insurance
Cancel anytime

\$139/month

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New to Rent the Runway? Get 20% off your first month with the code **FIRSTRTR20P**.



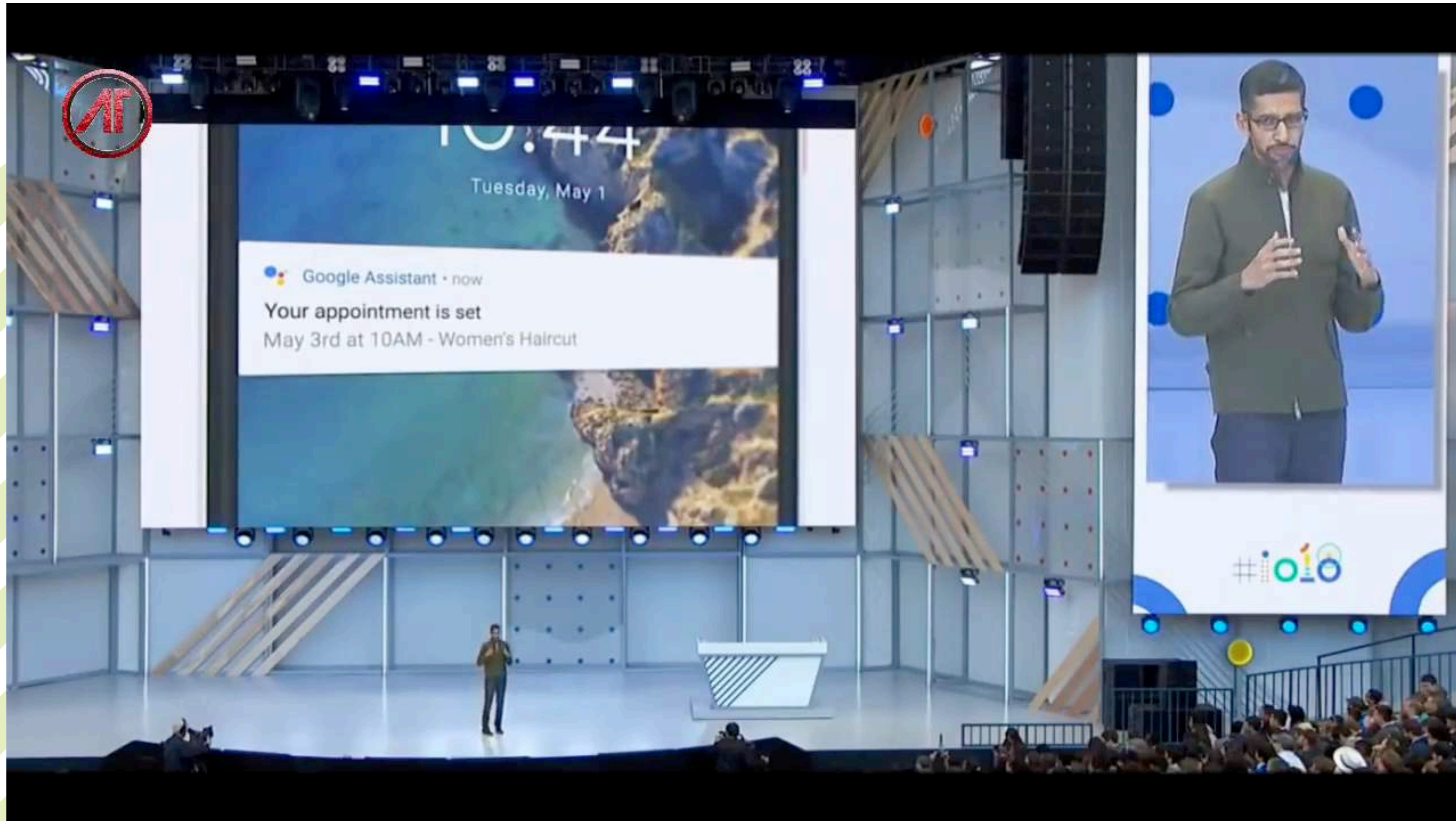
SO WHAT IS THE TREND?



THE WORLD FIRST SELF-DRIVING TAXI SERVICE

OWNERLESS ERA

FOURTH INDUSTRIAL REVOLUTION



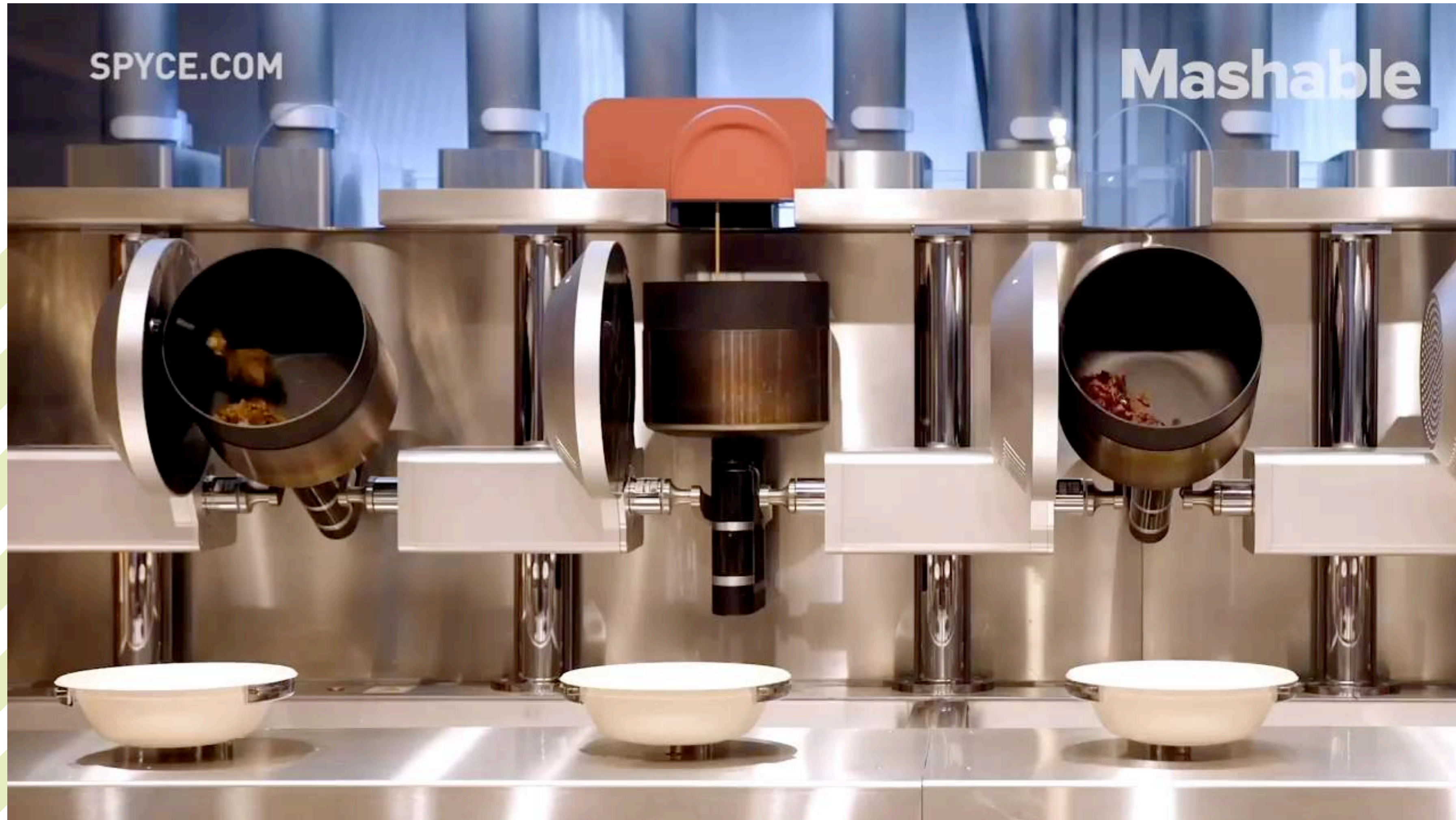
ARTIFICIAL INTELLIGENCE GOING EVERYWHERE





SAVIOKE ROOM SERVICE ROBOT

ROBOT TO MAKE YOUR SALAD?



4IR START 2020



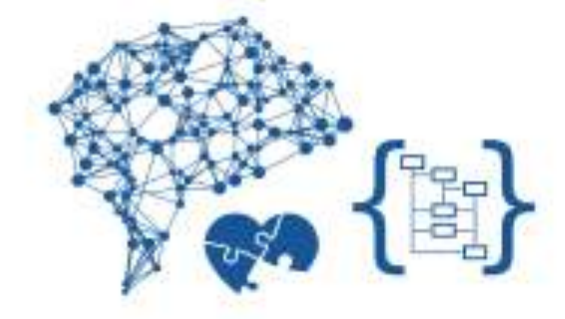
Top 10 skills

in 2020

1. Complex Problem Solving
2. Critical Thinking
3. Creativity
4. People Management
5. Coordinating with Others
6. Emotional Intelligence
7. Judgment and Decision Making
8. Service Orientation
9. Negotiation
10. Cognitive Flexibility

in 2015

1. Complex Problem Solving
2. Coordinating with Others
3. People Management
4. Critical Thinking
5. Negotiation
6. Quality Control
7. Service Orientation
8. Judgment and Decision Making
9. Active Listening
10. Creativity



Source: Future of Jobs Report, World Economic Forum

JUDGEMENT & DECISION MAKING

Toys R Us is closing or selling all of its over 800 remaining **US** stores, according to a report from the Washington Post, signaling an end of an era for the famous **toy** store. The news was apparently announced to workers today by CEO David Brandon ahead of a bankruptcy court hearing on March 15th.

Mar 14, 2018



Toys R Us is reportedly shutting down its US stores - The Verge

<https://www.theverge.com/.../toys-r-us-closing-selling-stores-bankrupt-liquidate-holiday-...>

AMAZON DIDN'T DISRUPT THEM

Amazon to pay Toys R Us \$51M to settle suit

By RACHEL METZ and ASSOCIATED PRESS NEW YORK



Amazon.com will pay \$51 million to Toys R Us to end a long-standing legal dispute between the online retailer and the toy seller.



In a filing Friday with the Securities and Exchange Commission, Amazon said it agreed Thursday to settle the dispute, which began in 2004.



Amazon will make the payment, "substantially all of which was unanticipated," in the third quarter, which begins July 1. But the company said it will be charged to operating expenses in the second quarter.

The lawsuit was over a partnership that gave Toys R Us exclusive rights to supply some toy products on Amazon's site. Wayne, New Jersey-based Toys R Us claimed Amazon violated the partnership by letting others sell some toys on Amazon.com, while Seattle-based Amazon said the toy seller failed to keep items in stock.

RATIONAL DECISION MAKING?



DO NOT MISS ANY AFFORDABLE INNOVATION

BLUEBIRD AFFORDABLE INNOVATION



CREATIVITY IS A MUST



PEOPLE MANAGEMENT



PEOPLE WILL USE TECHNOLOGY WITH THEIR UNCONVENTIONAL IDEA



**CHANGE IS A MUST
IF YOU DON'T DO IT SOMEONE ELSE WILL**

**4IR IS ALREADY HERE
MAKE THE BEST OUT OF IT**

**IMPROVE YOUR SKILLS
MAKE MEANING AT YOUR WORK**

YORIS SEBASTIAN





**THANK
YOU**



yorissebastian

